

# Catholic Eparchial Secretariat of Keren Education Department



Nativity Elementary & Junior School Ghilas  
Annual Report

Academic Year 2018/9

**Report Compiled by:**

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CESK- EDH  
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## GENERAL INFORMATION

**Institution Name:** - Nativity Elementary and Junior School Ghilas

**School ID:** - 10610B

**Institution Director:** - Biryani Fishcam

**Parish Priest:** - Abba Siam Toweled

**Zone:** - Anseba

**Sub- Zone:** - Hagaz

**Academic year:** - 2018/19

## GENERAL INTRODUCTION

Gilas is one of the administrative districts of the Hagaz- sub Zone. The Nativity Elementary and Junior school of Gilas provides educational service to the students coming from Gilas itself, Dobra, Abongile, Far'aleba, Ashekrakhw and Harestay.

There are other two important institution rendering services to the community. These are the KG and Health Station (now controlled by the Government) in Gilas.

## THE NATIVITY ELEMENTARY AND JUNIOR SCHOOL

The school has started with 85 males and 75 totals of 160 students at Elementary Level and 52 males and 76 totals of 128 students at Junior Level. The school children are almost within the specified age limit in their classes as directed by the Eritrean Ministry of Education.

## THE STATISTICS

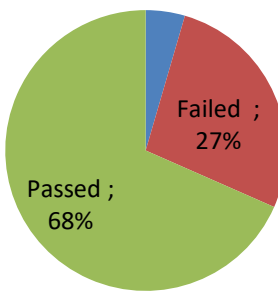
### Pass, Failure and dropout rates in the 2nd Semester

Grade	Dropouts			Failed			Passed			Total Registered Students		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total
1	0	1	1	3	4	7	8	7	15	11	12	23
2	0	0	0	3	1	4	11	13	24	14	14	28
3	1	1	2	5	3	8	9	14	23	15	18	33
4	1	0	1	11	3	14	11	10	21	23	13	36
5	2	1	3	4	5	9	16	12	28	22	18	40
6	2	0	2	15	8	23	16	24	40	33	32	65
7	2	0	2	2	2	4	7	20	27	11	22	33
8	0	2	2	3	6	9	5	14	19	8	22	30
Sum	8	5	13	46	32	78	83	114	197	137	151	288
school level %	2.77	1.73	4.50	15.92	11.07	26.99	28.72	39.45	68.17	47.40	52.25	99.65
Category based%	61.5	38.5	4.5	59.0	41.0	27.1	42.1	57.9	68.4	47.6	52.4	

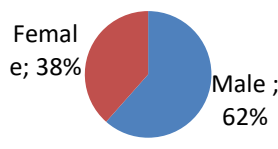
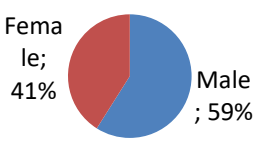
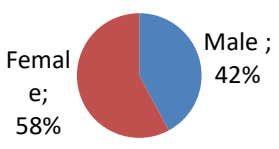
### Student flow rate

No. of students	Student flow rate							
	1	2	3	4	5	6	7	8
Total	1	0	2	1	3	2	2	2
Failed Total	7	4	8	14	9	23	4	9
Passed Total	15	24	23	21	28	40	27	19
Total Registered Students Total	23	28	33	36	40	65	33	30

The table below shows gender segregated percentage figures to help the reader to have a portrait of performance differences. It was calculated from the 288 total numbers of students.

Category	Dropouts	Failed	Passed	<p><b>Total Students' Flow Rate in %</b></p>  <p>Dropouts ; 5%</p>
Total Students' Flow Rate in %	4.51	27.08	68.40	
Total Male Students' Flow Rate in %	2.77	15.92	28.72	
Total Female Students' Flow Rate in %	1.73	11.07	39.45	

Dropouts	Failed	Passed
		

### The Reasons for Dropouts

13 students because of Migration (8 Boys and 5 Girls)

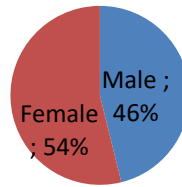
### The Reasons for Failure/ Repeating Dropouts

- 1) General negligence
- 2) Due to low parental follow-up
- 3) Student Lateness and absenteeism

### THE TEACHERS



## Teachers



This academic year the school had 6 males and 7 Female teachers.

Majority of the teachers in Nativity Ghilas Elementary and junior school were qualified.

The average teacher student ratio was 1:30 for Elementary and 1:45 for junior school students.

The school constantly almost yearly provides school based refresher orientation and refresher trainings to the teachers on several topics as instructional planning, pedagogy (teaching methodologies) classroom management, continuous assessment (LAPG) record keeping and others. These sessions were given by Experts from the school and the Ministry of Education sub-zone level.

### THE TEACHING AND LEARNING PROCESSES



The involvement of the Parent - Teacher – Student - Association in the school is very creditable. It has helped the school administration in all school activities both by supporting at the planning and implementation stages.

The student centered interactive pedagogy was implemented successfully. The learner assessment progression and guidelines by the Ministry of education were clearly understood and used or implemented by the teachers.

The extra-curricular activities are part and parcel of the educational system.

The school has student clubs organized into groups and activity work in health school campaign, sports and culture.

### SUPERVISION ACTIVITIES



The school activities and the teachers were regularly supervised. The supervision activities were conducted by three categories in our schools in general.

1. By the school Director – continuously throughout the year. The school directors have both the opportunity of mentoring and coaching the teachers for optimal performances. Thanks to their tireless activities that even the less qualified teachers are doing their job satisfactorily
2. By the Eparchial supervisors – at least four times a year in organized and planned manner. This has greatly used in bringing about sounding change in the school personnel of the Ghilas school

3. By MoE supervisors from Hagaz Office of MoE.

The school administration has a commendable relations and work processes with the Parish Priest, the community, MoE offices, District administration, teachers and students.

### SCHOOL PROJECTS IN THIS ACADEMIC YEAR

As usual the Eparchy - Education Department in partnership with charitable donors and cooperation of the community resources and capacities for the attainment of the boarder Goal. That is; **Building a person by providing a Quality Education in the Catholic Schools. To this end the department is sticking to its clearly stated objectives**

**Objective 1.** Build the capacity & job performance of teachers in the Eparchial Schools

- ✓ Yearly the department in cooperation with subzone MoE office and the school administration organizes a refresher workshops, orientation of new methodologies that assist the provision of efficient teaching and learning processes.

**Objective 2.** Increase student performance and reduce wastage in the Eparchial schools

- ✓ The department works closely with the school administration to reduce wastage.

**Objective 3.** Strengthen the capacity of PTSA in the schools

**Objective 4.** Improve the infrastructural condition of the schools

- ✓ Last year CESK managed to construct a water reservoir to the school community
- ✓ This year also as part and complementary to the total sanitation, the Eparchy embarked in building of latrine to be used by the students and teachers.

### FINANCIAL REPORT

The Eparchy covers the Salary and Liquidation Expenses of the teachers at Nativity school of Ghilas. Whereas the rest of the school running budget is arranged, covered and managed by the school administration. The school income source is from the community

itself. Registration fees, individual donations and special occasion donations are the major mechanisms of getting income for the school.

From these incomes the school administration covers: all expenses as stationary needed for the teaching learning processes in the school; The transportation allowances for school principal; Prizes, Rewards and incentives for outstanding students during semester evaluations and Guest reception or teachers' gathering day expenses of the school.

School annual income and expenses							
by the school administration / community members				School Annual School Expenses by CESK			
Brought forward balance	Income obtained from the school community members 2017/18	Total expenses	Balance	Salary Sep. 2018-Aug. 2019	Stipends	Liquidation	Total Expenses
236.63	70,088.37	70,029.00	296.00	300,944.50	0.00	0.00	300,944.50

#### **EDUCATIONAL MATERIALS:**

- ✓ The school library is not updated.
- ✓ This year by the internal capacity and resources of the school some desks' maintenance became real

#### **STRENGTHS IN 2018-19:**

- ✓ Teachers' dedication and interpersonal communication was an excellent indicator of a healthy and productive staff.
- ✓ Construction of the student latrine of the school

#### **CONCLUSION:**

- ✓ CESK Education Department urges the stockholders to actively engage in the School Management activities – Draft and execute School Development Plan (immediate activities and/or long term activities)